Los Angeles Unified School District
2025-2026 SPECIAL EDUCATION (SE) TABLE

Special Education (SE) Table: This table applies only to employees holding regular special education credentials (i.e., non-emergency, non-intern) and a bachelor's degree.

PAY SCALE GROUP		PAY SCALE LEVEL									
(Req. Pts.)*		1	2	3	4	5	6	7	8	9	10
20	C Basis	71,835	71,916	72,651	73,387	73,469	73,583	75,609	77,306	79,872	82,061
		5,986.21	5,993.01	6,054.21	6,115.58	6,122.38	6,131.90	6,300.71	6,442.15	6,656.01	6,838.42
(Minimum)	B Basis	77,820	77,909	78,705	79,502	79,590	79,714	81,909	83,750	86,529	88,901
		6,485.00	6,492.39	6,558.76	6,625.14	6,632.51	6,642.83	6,825.73	6,979.14	7,210.73	7,408.39
	A Basis	91,905	92,010	92,951	93,891	93,996	94,142	96,734	98,908	102,190	104,991
		7,658.76	7,667.48	7,745.88	7,824.27	7,832.96	7,845.17	8,061.14	8,242.31	8,515.83	8,749.27
21	C Basis	71,916	72,651	73,387	73,469	73,583	76,312	77,306	80,641	82,879	85,543
		5,993.01	6,054.21	6,115.58	6,122.38	6,131.90	6,359.36	6,442.15	6,720.10	6,906.59	7,128.61
(+ 14 points)	B Basis	77,909	78,705	79,502	79,590	79,714	82,670	83,750	87,360	89,786	92,671
		6,492.39	6,558.76	6,625.14	6,632.51	6,642.83	6,889.16	6,979.14	7,280.04	7,482.13	7,722.55
	A Basis	92,010	92,951	93,891	93,996	94,142	97,633	98,908	103,172	106,036	109,444
		7,667.48	7,745.88	7,824.27	7,832.96	7,845.17	8,136.07	8,242.31	8,597.70	8,836.37	9,120.30
22	C Basis	72,651	72,732	73,469	73,583	75,984	78,828	81,394	83,679	86,000	89,838
		6,054.21	6,061.01	6,122.38	6,131.90	6,331.99	6,568.97	6,782.83	6,973.23	7,166.69	7,486.46
(+ 28 points)	B Basis	78,705	78,794	79,590	79,714	82,316	85,396	88,175	90,653	93,166	97,326
		6,558.76	6,566.16	6,632.51	6,642.83	6,859.68	7,116.32	7,347.92	7,554.40	7,763.84	8,110.48
	A Basis	92,951	93,055	93,996	94,142	97,215	100,852	104,134	107,060	110,029	114,941
		7,745.88	7,754.61	7,832.96	7,845.17	8,101.26	8,404.35	8,677.85	8,921.70	9,169.08	9,578.43
23	C Basis	72,732	73,469	73,583	75,984	78,499	81,441	84,464	86,800	89,252	94,448
		6,061.01	6,122.38	6,131.90	6,331.99	6,541.60	6,786.74	7,038.68	7,233.33	7,437.67	7,870.66
(+ 42 points)	B Basis	78,794	79,590	79,714	82,316	85,042	88,228	91,502	94,034	96,688	102,317
		6,566.16	6,632.51	6,642.83	6,859.68	7,086.83	7,352.33	7,625.18	7,836.15	8,057.37	8,526.43
	A Basis	93,055	93,996	94,142	97,215	100,434	104,197	108,064	111,053	114,189	120,836
		7,754.61	7,832.96	7,845.17	8,101.26	8,369.52	8,683.07	9,005.31	9,254.45	9,515.71	10,069.68
24	C Basis	73,469	73,583	75,984	78,499	81,441	84,513	87,651	90,084	93,075	98,905
		6,122.38	6,131.90	6,331.99	6,541.60	6,786.74	7,042.76	7,304.22	7,507.03	7,756.25	8,242.11
(+ 56 points)	B Basis	79,590	79,714	82,316	85,042	88,228	91,556	94,954	97,591	100,830	107,149
		6,632.51	6,642.83	6,859.68	7,086.83	7,352.33	7,629.63	7,912.84	8,132.60	8,402.53	8,929.12
	A Basis	93,996	94,142	97,215	100,434	104,197	108,127	112,140	115,255	119,080	126,543
		7,832.96	7,845.17	8,101.26	8,369.52	8,683.07	9,010.57	9,345.01	9,604.58	9,923.35	10,545.24
25	C Basis	73,583	75,984	78,075	82,387	85,476	88,711	90,933	93,663	97,190	103,465
		6,131.90	6,331.99	6,506.24	6,865.62	7,123.00	7,392.62	7,577.75	7,805.21	8,099.14	8,622.06
(+ 70 points)	B Basis	79,714	82,316	84,582	89,255	92,600	96,104	98,512	101,468	105,291	112,088
		6,642.83	6,859.68	7,048.48	7,437.90	7,716.65	8,008.69	8,209.30	8,455.66	8,774.22	9,340.68
	A Basis	94,142	97,215	99,891	105,409	109,360	113,499	116,342	119,833	124,348	132,375
		7,845.17	8,101.26	8,324.21	8,784.12	9,113.32	9,458.24	9,695.13	9,986.08	10,362.32	11,031.29
26	C Basis	76,312	78,434	80,641	85,560	88,777	92,143	94,381	97,567	101,325	107,926
		6,359.36	6,536.16	6,720.10	7,129.97	7,398.06	7,678.56	7,865.05	8,130.59	8,443.73	8,993.85
(+ 84 points)	B Basis	82,670	84,971	87,360	92,688	96,175	99,821	102,247	105,698	109,769	116,920
		6,889.16	7,080.93	7,280.04	7,724.03	8,014.62	8,318.44	8,520.55	8,808.18	9,147.41	9,743.31
	A Basis	97,633	100,351	103,172	109,465	113,583	117,888	120,753	124,829	129,637	138,082
		8,136.07	8,362.55	8,597.70	9,122.05	9,465.22	9,824.03	10,062.72	10,402.41	10,803.05	11,506.82
27^	C Basis	77,944	81,425	83,713	88,875	92,224	95,721	97,942	101,537	105,441	112,567
		6,495.36	6,785.38	6,976.12	7,406.22	7,685.36	7,976.74	8,161.87	8,461.41	8,786.79	9,380.60
(+ 98 points)	B Basis	84,440	88,210	90,688	96,281	99,910	103,698	106,105	109,999	114,229	121,947
		7,036.67	7,350.83	7,557.37	8,023.42	8,325.80	8,641.46	8,842.08	9,166.60	9,519.10	10,162.22
	A Basis	99,723	104,176	107,103	113,708	117,993	122,466	125,309	129,908	134,904	144,018
		8,310.29	8,681.31	8,925.23	9,475.63	9,832.75	10,205.54	10,442.45	10,825.69	11,242.03	12,001.53

		11	12	13	14
(continued)	C Basis	113,089	113,563	114,069	114,544
		9,424.12	9,463.56	9,505.72	9,545.33
27	B Basis	122,513	123,027	123,575	124,088
		10,209.45	10,252.21	10,297.93	10,340.70
(+ 98 points)	A Basis	144,688	145,294	145,942	146,548
		12,057.31	12,107.80	12,161.81	12,212.31

Refer to the District-UTLA Collective Bargaining Agreement, Articles XIV, XV, and Appendix E for rules and requirements regarding salary, including, but not limited to: rating-in, step (pay scale level)/schedule (pay scale group) placement and advancement, salary point credit, differentials, staff development, career increments, employee filing of required documents, etc.

* A point is a semester unit (or 1.5 quarter units) as defined by the University of California, or its equivalent, as established by the Board of Education.

^ Rating-in limit is Pay Scale Group 27, Pay Scale Level 10.

Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.

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Los Angeles Unified School District

2025-2026 SPECIAL EDUCATION (SE) TABLE (Continued)

(SE) Salary Table

Degree Differentials:

Effective 7/01/08, degree differentials are hourly rates paid as worked.

	MA Degree	DR Degree
C Basis (6 hour)	584	1,168
	0.47696	0.95402
C Basis (8 hour)	584	1,168
	0.35772	0.71552
B Basis (6 hour)	632	1,265
	0.47696	0.95402
B Basis (8 hour)	632	1,265
	0.35772	0.71552
E Basis (6 hour)	670	1,339
	0.47696	0.95402
E Basis (8 hour)	670	1,339
	0.35772	0.71552
A Basis	747	1,494
	0.35772	0.71552

Maximum Rates With Career Increments:

First Career Increment (completed 27S14)*
Pay Scale Group C1, Pay Scale Level 15-19

		1st CI & MA	1st CI & DR
C Basis	116,241	116,825	117,409
	9,686.77		
B Basis	125,929	126,561	127,194
	10,494.10		
A Basis	148,722	149,469	150,216
	12,393.48		

Second Career Increment (after 5 yrs on first CI)
Pay Scale Group C2, Pay Scale Level 20-24

		2nd CI & MA	2nd CI & DR
C Basis	117,108	117,692	118,276
	9,759.02		
B Basis	126,867	127,499	128,132
	10,572.29		
A Basis	149,830	150,577	151,324
	12,485.81		

Third Career Increment (after 5 yrs on second CI)
Pay Scale Group C3, Pay Scale Level 25-29

		3rd CI & MA	3rd CI & DR
C Basis	120,129	120,713	121,297
	10,010.79		
B Basis	130,142	130,774	131,407
	10,845.16		
A Basis	153,697	154,444	155,191
	12,808.09		

Fourth Career Increment (after 5 yrs on third CI)
Pay Scale Group C4, Pay Scale Level 30+

		4th CI & MA	4th CI & DR
C Basis	122,108	122,692	123,276
	10,175.69		
B Basis	132,284	132,916	133,549
	11,023.64		
A Basis	156,226	156,973	157,720
	13,018.86		

An employee with a master's degree and a doctorate, or equivalent degree, shall receive the doctoral differential only.

For employees working a complete school year, the following is applicable:

C Basis annualized = 204 paid days or equivalent hours; 1,224 hours annual (6 hours); 1,632 hours annual (8 hours).
B Basis annualized = 221 paid days or equivalent hours; 1,768 hours annual.
A Basis annualized = 261 paid days or equivalent hours; 2,088 hours annual.

*To qualify for the first career increment, the teacher must have been paid on the maximum pay scale group (PS Group 27) and pay scale level (PS Level 10-14) for five qualifying years. The two semester unit "recency" requirement was eliminated effective April 26, 2005.
Annual amounts are rounded to the nearest whole number. To obtain the actual annual amount, multiply the respective basis monthly payment rate by 12.